SPEAKER KIT · NOVEMBER 2026

# DEREK TOH

Founder & CEO of Hiredly · Host of Hello Mentor · Speaker on youth careers, AI and the future of work in Malaysia



AT A GLANCE

**1,000,000+**
young Malaysians in Hiredly's Talent Network

**100 EPISODES**
of Hello Mentor since 2020

**12 OUTLETS**
Astro Awani, The Edge, BFM, Bernama, The Star, Tatler and more

**16 YEARS**
in recruitment, from Robert Walters to founding Hiredly in 2014

FEATURED ON

Astro Awani · The Edge · BFM 89.9 · Bernama · The Star · New Straits Times · Tatler · The Peak · Tech in Asia · Utusan Malaysia · Sin Chew Daily · China Press · a global debate moderated by the BBC

## BIO

Derek Toh is the founder and CEO of Hiredly and the host of the Hello Mentor podcast. He did not come from a business family. He started out as an auditor at Ernst & Young in the UK, then moved into recruitment at Robert Walters in Malaysia, where he was one of the group's global top achievers in his first two years and went on to lead teams across technology, HR, banking, insurance and legal. In 2014 he founded Hiredly to help young Malaysians make better early-career decisions, and in 2018 Hiredly X, its placement service.

Since 2020 he has hosted Hello Mentor, 100 long-form conversations with the leaders and builders Malaysians look up to. He speaks on Gen Z and early careers, AI and the future of work, and Malaysian workplace culture, and keeps it simple and practical: real stories, clear ideas, and lessons people can use straight away.

## TOPICS

**Gen Z and early careers**
What the first five years of work decide, and where employers, parents and graduates get it wrong.

**AI and the future of work**
What AI is already changing in Malaysian hiring, and the skills that still get people hired.

**Malaysian workplace culture**
Why good people leave, what makes them stay, and how our companies are evolving.

**Building from nothing in Malaysia**
A middle-class founder's playbook: no network, no family money, a platform used by over a million Malaysians.

## FORMATS

- Keynotes
- Panels and fireside chats
- Moderating
- Media interviews and commentary
- Closed-door briefings for government and industry bodies
- English, with conversational Malay and Mandarin

## ABOUT HIREDLY

Hiredly is an integrated, AI-native recruitment company for Malaysia's Millennial and Gen Z talent. It brings together a Talent Network of over one million young Malaysians, a Job Marketplace and a Placement Service, all running on one shared intelligence. Hiredly is building Malaysia's Recruitment AI with a system that improves itself, and every hire makes the next one better.